

## APPLICATION FOR EMPLOYMENT

Applied Engineering, Inc./Applied Engineering Technology, Inc. and its divisions, Edgepath Technology and Widget Works ("Company") is an equal opportunity employer dedicated to a policy of nondiscrimination based on race, creed, color, age, sex, religion, national origin, ancestry, disability or other protected status under state, federal or local equal opportunity laws. The Company will provide reasonable accommodations in the application or interviewing process. If you need a reasonable accommodation in the application or interviewing process, please contact the Human Resources Department.

Location(s) Desired:		AE Job Number:	
Position Desired: 1.		2.	
Are you willing to work: <input type="checkbox"/> Part Time <input type="checkbox"/> Full Time <input type="checkbox"/> Temporary <input type="checkbox"/> On Call <input type="checkbox"/> Any			
Date Available for Work:	Date of Application:	Hours Preferred:	Salary Requirements:
Have you previously worked for the Company: <input type="checkbox"/> Yes <input type="checkbox"/> No   If yes, when?			
How did you first hear about the position:			
<input type="checkbox"/> AE Employee	Specify	<input type="checkbox"/> Applied Engineering website	
<input type="checkbox"/> Career Fair	Specify	<input type="checkbox"/> College / School website	Specify
<input type="checkbox"/> Friend / Relative (Non AE Employee)	Specify	<input type="checkbox"/> Government Employment Agency (Job Service, etc.)	Specify
<input type="checkbox"/> Newspaper	Specify	<input type="checkbox"/> Other Source	Specify
<input type="checkbox"/> Other website (Craigs List, Career Builder, etc.)	Specify		

Are you currently bound by Confidentiality, Non-Solicitation, and/or Non-Competition agreements with a previous employer that may prevent you from working for the Company or otherwise limit your employment at the Company? <input type="checkbox"/> Yes <input type="checkbox"/> No	
If yes, type of agreement:	
The effective date of the agreement:	The termination date of the agreement:
If necessary, would you be willing to provide a copy of the agreement to the Company? <input type="checkbox"/> Yes <input type="checkbox"/> No	

## PERSONAL DATA

First Name:	Middle:	Last:		
Other names used: <input type="checkbox"/> Yes <input type="checkbox"/> No   If yes, list names and provide dates used:				
Street Address:	City:	State:	Zip:	Are you 18 years or older? <input type="checkbox"/> Yes <input type="checkbox"/> No
Phone Number:	Cell Phone Number:	Email Address:		
Do you have a valid U.S. Drivers License? <input type="checkbox"/> Yes <input type="checkbox"/> No				
If yes, provide the applicable state and license number:				
If offered employment, you must be able to provide proof of your identity and eligibility to work in the United States as required by federal law.				
Can your provide proof, if hired that you are eligible to work in the United States? <input type="checkbox"/> Yes <input type="checkbox"/> No				

## BACKGROUND

Have you ever been convicted of a misdemeanor, felony, or other violation of law? <input type="checkbox"/> Yes <input type="checkbox"/> No
If yes, please provide the date(s) and describe the nature of the conviction(s).
<i>A conviction will not necessarily disqualify you from employment. The Company will consider the seriousness and type of offense, its relationship to the position for which you are applying, and the date of the conviction.</i>

## EDUCATION

Type of School	Name and Location of School	Years Completed	Major Areas of Study	Degree Obtained	Cumulative GPA
				<input type="checkbox"/> Yes <input type="checkbox"/> No Type:	
				<input type="checkbox"/> Yes <input type="checkbox"/> No Type:	
				<input type="checkbox"/> Yes <input type="checkbox"/> No Type:	
				<input type="checkbox"/> Yes <input type="checkbox"/> No Type:	

## SKILLS

**Please check if you have had experience in any of the following.**  
**For the areas that require hours of experience, 1 year of full-time work is equivalent to 2,000 hours worked.**

### Office Skills:

<input type="checkbox"/> Word Processors	<input type="checkbox"/> Spreadsheets	<input type="checkbox"/> Database	<input type="checkbox"/> Presentations
<input type="checkbox"/> Email	<input type="checkbox"/> Internet	<input type="checkbox"/> Other Office Software	Specify

### Engineering Software Skills:

<input type="checkbox"/> Pro / ENGINEER	Hours of Experience	<input type="checkbox"/> AutoCAD	Hours of Experience
<input type="checkbox"/> SolidWorks	Hours of Experience	<input type="checkbox"/> ANSYS	Hours of Experience
<input type="checkbox"/> Inventor	Hours of Experience	<input type="checkbox"/> Pro / Mechanica	Hours of Experience
<input type="checkbox"/> COSMOS Works	Hours of Experience	<input type="checkbox"/> Unigraphics & NX / IDEAS	Hours of Experience
<input type="checkbox"/> VeSys		<input type="checkbox"/> Visio	
<input type="checkbox"/> Other CAD / CAM Software	Specify	<input type="checkbox"/> Pro / Cabling	

### Other Engineering Skills & Industry Experience:

<input type="checkbox"/> Lean Manufacturing / Six Sigma	<input type="checkbox"/> Patent Process	<input type="checkbox"/> Project Management Principles	<input type="checkbox"/> Statistical Analysis
<input type="checkbox"/> Tolerance Stack-ups	<input type="checkbox"/> Geometric Dimensioning & Tolerancing	<input type="checkbox"/> Engineering Documentation & Standards	<input type="checkbox"/> Ergonomics
<input type="checkbox"/> Technical Writing	<input type="checkbox"/> Test Instrumentation	<input type="checkbox"/> Metal Stamping	<input type="checkbox"/> Metalworking / Forming
<input type="checkbox"/> Lathe / Mill	<input type="checkbox"/> Punch Press	<input type="checkbox"/> PLC Programming	<input type="checkbox"/> Test Engineering
<input type="checkbox"/> Factory Floor / Cell Layout	<input type="checkbox"/> Tooling	<input type="checkbox"/> Welding	<input type="checkbox"/> Quality Control
<input type="checkbox"/> Service/Troubleshooting	<input type="checkbox"/> Other Experience	Specify	

### IT Skills:

<input type="checkbox"/> Data Networks	<input type="checkbox"/> Voice Over IP	<input type="checkbox"/> Project Management
<input type="checkbox"/> Enterprise Information Systems	<input type="checkbox"/> Desktop Hardware	<input type="checkbox"/> Server Software
<input type="checkbox"/> PHP	<input type="checkbox"/> Java	<input type="checkbox"/> Visual Basic
<input type="checkbox"/> Windows	<input type="checkbox"/> Linux	<input type="checkbox"/> Unix
<input type="checkbox"/> Software Test/QA	<input type="checkbox"/> .NET	<input type="checkbox"/> Javascript
<input type="checkbox"/> C/C#	<input type="checkbox"/> GUI Design	<input type="checkbox"/> Database
<input type="checkbox"/> Other Programming Language	Specify	Specify
<input type="checkbox"/> Other Operating System	Specify	

### Systems & Product Knowledge:

<input type="checkbox"/> Construction / Agriculture Equipment	<input type="checkbox"/> Packaging Equipment	<input type="checkbox"/> Aerospace / Aviation
<input type="checkbox"/> Medical Components	<input type="checkbox"/> Hydraulics	<input type="checkbox"/> Vehicle Electrical Systems
<input type="checkbox"/> Structures	<input type="checkbox"/> Robotics	<input type="checkbox"/> Engines
<input type="checkbox"/> Castings	<input type="checkbox"/> Plastics	<input type="checkbox"/> Composites
<input type="checkbox"/> Embedded Programming	<input type="checkbox"/> Circuit Board Design (PCB Layout)	<input type="checkbox"/> CAN Communications
<input type="checkbox"/> Other Skill	Specify	

*Please list other specialized training, apprenticeships, skills or extracurricular activities that may be relevant to the position applied for:*

## EMPLOYMENT HISTORY

Starting with your PRESENT or MOST RECENT EMPLOYER, list in consecutive order ALL EMPLOYMENT, including MILITARY SERVICE. We require that this application be completely filled out along with an attached copy of your resume.

If you are currently employed, should we contact you before contacting your employer? <input type="checkbox"/> Yes <input type="checkbox"/> No		
Employer Name:		Phone Number:
Address:		
Date Hired ( mm/yy ): Date Separated:	Base Pay: Starting: Ending:	Name and Title of Last Supervisor:
Positions Held and Description of Duties:		
Reason for Leaving:		

Employer Name:		Phone Number:
Address:		
Date Hired ( mm/yy ): Date Separated:	Base Pay: Starting: Ending:	Name and Title of Last Supervisor:
Positions Held and Description of Duties:		
Reason for Leaving:		

Employer Name:		Phone Number:
Address:		
Date Hired ( mm/yy ): Date Separated:	Base Pay: Starting: Ending:	Name and Title of Last Supervisor:
Positions Held and Description of Duties:		
Reason for Leaving:		

Employer Name:		Phone Number:
Address:		
Date Hired ( mm/yy ): Date Separated:	Base Pay: Starting: Ending:	Name and Title of Last Supervisor:
Positions Held and Description of Duties:		
Reason for Leaving:		

## PROFESSIONAL REFERENCES

Please list four people, not relatives, who are familiar with your work.

Name:	Company:	Title:
Address:	Phone:	Association: (coworker, supervisor, etc):
Name:	Company:	Title:
Address:	Phone:	Association: (coworker, supervisor, etc):
Name:	Company:	Title:
Address:	Phone:	Association: (coworker, supervisor, etc):
Name:	Company:	Title:
Address:	Phone:	Association: (coworker, supervisor, etc):

## PLEASE READ BEFORE SIGNING

### Accuracy/Verification of Information

I promise that the information provided in this application (and accompanying resume, if any) is true and complete, to the best of my knowledge, and I understand that any false information or significant omissions may disqualify me from further consideration for employment, and may be justification for my dismissal from employment, if discovered at a later date.

I authorize the investigation of all statements contained in this application (and accompanying resume, if any). I also authorize the Company to contact my references and past employers to obtain information concerning my past experiences, education and personal character.

I authorize any person, school, current employers, past employer(s), organizations, and agencies to provide the Company with relevant information and opinions that may be used in employment decisions. In consideration of the Company's review of this application, I release it and all providers of information from any liability as a result of furnishing and receiving this information.

### Conditions of Employment If Offered

I understand that if I am employed by the Company, as a condition of my continued employment by the Company, I may be required to execute employee agreements with the Company regarding patents and inventions, confidential information, and conflicts of interest including confidentiality, non-compete, and/or non-solicitation agreements.

I understand that this application is not, and is not intended to be, a contract of employment. I understand and agree that, if hired, my employment is for no definite period of time, and may be terminated at any time. I understand that the Company can change wages, benefits and working conditions at any time and agree that, if employed, I will comply with the Company's work rules.

I have read and understood this information.

Signature:	Date:
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**THANK YOU FOR COMPLETING THIS APPLICATION. YOUR INTEREST IN THE COMPANY IS APPRECIATED.**

# VOLUNTARY SELF-IDENTIFICATION

Applied Engineering, Inc./Applied Engineering Technology, Inc. and its divisions, Edgepath Technology and Widget Works ("Company") is an equal opportunity employer dedicated to a policy of nondiscrimination based on race, creed, color, age, sex, religion, national origin, ancestry, disability or other protected status under state, federal or local equal opportunity laws.

The information requested on this form is utilized by Applied Engineering, Inc., in its commitment to equal employment opportunity. The purpose of this form is to comply with government record keeping, reporting, and other legal requirements.

Completion of the following survey is VOLUNTARY and will not affect your opportunity for employment, or terms or conditions of employment, if hired. This page is to be removed prior to selection process. This information will be maintained in a separate file and is not part of your application or personnel file.

First Name:	Middle:	Last:
Position Desired: 1.		2.
Check only one: <input type="checkbox"/> Male <input type="checkbox"/> Female		
Check only one: <input type="checkbox"/> White ( Not Hispanic or Latino ) <input type="checkbox"/> Black or African American ( Not Hispanic or Latino ) <input type="checkbox"/> Hispanic or Latino <input type="checkbox"/> Asian <input type="checkbox"/> Pacific Islander <input type="checkbox"/> American Indian or Alaskan Native <input type="checkbox"/> Two or More Races ( Not Hispanic or Latino ) <input type="checkbox"/> Native Hawaiian ( Not Hispanic or Latino )		